ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES NGB TITLE 10 CHAPTER BY-LAWS

Article I-Name

Section 1. The name of this organization shall be the National Guard Bureau Title 10 Chapter of the Enlisted Association of the National Guard of the United States.

Article II-Purpose

Section 1. The purposes of this chapter shall be to follow principles of providing for an adequate National Defense; promoting the status, welfare and professionalism of enlisted members of the National Guard; and fostering and promoting "Esprit de Corps" among enlisted personnel of the Title 10 program and encourage fraternal and social relationships among the membership and families of this chapter.

Article III - Status

- **Section 1.** The Chapter shall be a non-profit organization, operated exclusively for the purpose specified in Article II above.
- Section 2. Officers and appointed officials shall not receive any stated compensation for their services, but the Executive Council may authorize reimbursement of expenses incurred in the performance of chapter duties.
- Section 3. Nothing herein shall constitute members of the chapter as partners for any purpose. No member, officer or agent of the chapter shall be liable for acts or failures to act on part of any other member, officer or agent. Nor shall any member, officer or agent be liable for acts or failures to act under these laws.
- Section 4. The chapter shall use its funds only to accomplish the purposes specified in Article II.
- Section 5. In the event of dissolution of the chapter and after the discharge of all its liabilities, the remaining assets shall be given to Area II of EANGUS.

Article IV-Membership

- Section 1. Membership shall be in three categories: Regular, Associate, and Honorary members.
- a. REGULAR MEMBERSHIP to the chapter shall be composed of the enlisted men and women of the National Guard who are currently serving on federal active duty under Title 10; United States Code in support of the National Guard Bureau or retired after serving a Title 10 tour of duty.
- **b. ASSOCIATE MEMBERSHIP** to the chapter shall be composed of persons who do not qualify for regular membership yet desire to support the chapter.

- c. HONORARY MEMBERSHIP to the chapter shall be individuals deemed as making significant contributions to the enlisted corps of the National Guard. Candidates for honorary membership may be nominated by any member and must be approved by the Executive Council.
- **Section 2.** The Executive Council may drop any member for cause after that member has been given an opportunity to be heard.
- **Section 3.** Regular members are encouraged to hold and maintain membership in the Enlisted Association of the National Guard of the United States in their home state.

Article V-Voting

- **Section 1.** Except as otherwise provided in these by-laws, all questions coming before the membership shall be decided by a majority vote present at the time of voting.
- **Section 2.** Only regular and retired members in good standing shall be entitled to vote.
- **Section 3.** Proxy voting shall be permitted at any General Membership Meeting of the Chapter; however, it must be authorized in writing.
- **Section 4.** The Executive Council may determine that an electronic vote will be held. Any electronic vote must have a majority of Active Members participate or it will be considered a non-vote.

Article VI - Dues

- **Section 1.** The annual dues for each member shall be determined by the membership at a General Membership Meeting of the Chapter, after receiving the Executive Council's recommendation on the matter. Current dues schedule is Attachment A of this document.
- **Section 2.** The annual dues for each member shall be the anniversary date based upon the first day of the month of membership. Chapter dues in effect at the time of membership or renewal of membership shall be the dues payable.
- **Section 3.** Any member who has been dropped for non-payment of dues may be reinstated upon reapplication for membership and payment of the annual dues.

Article VII-Meetings

- **Section 1.** There shall be an annual general membership meeting for the purpose of the election of officers, the receipt of annual reports as determined by the executive council and the transaction of other business both old and new as comes to the floor during the business session of said meeting.
- **Section-2.** There shall be a quarterly Executive Council Meeting for the purpose of planning, organizing, and executing the affairs of the chapter.

Article VIII-Executive Council

- Section 1. The Executive Council shall be composed of the elected officers (President, Vice President -Army and Air Vice President, Secretary, Treasurer, and Sergeant of Arms), and the immediate Past President.
- Section 2. The Executive Council shall have supervision, control, and direction in the affairs of the chapter, shall determine its policies or changes therein within the limits of the by-laws, shall actively prosecute its purposes and shall have discretion in the disbursement of its funds. It may adopt rules and regulations for the conduct of its business as may be deemed advisable and may, in the execution of the powers granted, appoint such agents as it may consider necessary. The Executive Council may appoint and form AdHoc committees or task forces as deemed necessary to draw upon the expertise of the chapter membership to assist in the efforts from EANGUS or any other similar organization. The Secretary performs all coordination and operational requirements in support of the Executive Council.
- **Section 3.** The Executive Council shall not be authorized to adopt resolutions or to establish positions in the name of the chapter.
- **Section 4.** The Executive Council shall meet upon the call of the President at such times and places as he or she may designate and shall be called to meet upon demand of two thirds of a majority of its members.
- Section 5. A majority of the entire council shall constitute a quorum at any meeting of the board.
- **Section 6.** All questions coming before the council shall be decided by a majority vote, with each member of the board present being entitled to one vote. Proxy voting shall not be permitted.

Article IX - Officers

- **Section 1.** The elected officers shall be a President, Vice President Air, Vice President Army, Secretary, Treasurer, and Sergeant at Arms.
- **Section 2.** The elected officers shall be elected, every two years by the membership at the General Membership meeting of the Chapter. Each elected and appointed officer shall take office at the first regular or special meeting in the operating year following election and shall serve a term of two years, not exceeding two consecutive temls. The Secretary and Treasurer shall be elected on alternate years.
- **Section 3.** An elected or appointed officer may be removed from their elected or appointed position by failing to actively perform their chapter duties or responsibilities. An appointed officer can be dismissed by the President with Executive Council approval with majority vote. An elected officer may only be removed by the recommendation of the President with Executive Council approval with a unanimous vote. The elected officer has the right to appear before the Executive Council to appeal the decision. In addition, if an elected or appointed officer accumulates two unexcused absences from regularly scheduled Executive Council Meetings their position can be deemed "vacated".

- **Section 4.** A vacancy in the office of the President shall be filled immediately by the Vice President from the opposite service of the former President. Vacancies in other offices shall be filled as the Executive Council may decide for the remainder of the unexpired term.
- Section 5. The President shall be the Chief Elected Officer of the chapter, shall preside at meetings of the association and of the Executive Council, and has the right to vote but shall not vote unless to break a tie. The President shall also, at the General Membership Meetings of the chapter and as such other times as might be deemed proper, communicate to the chapter or to the Executive Council information or proposals to help in achieving the purposes of the chapter. Further, the President shall perform such duties as are necessary incident to the office of the President.
- **Section 6.** In the event of the President's temporary disability or absence, the Vice President from the opposite service of the President shall perform the duties of the President. In the event of the temporary disability of both the President and the Vice President of the opposite service, the remaining Vice President shall perform the duties of the President. The Vice President shall perform other duties such as the President may assign and will oversee the activities of the standing committees.
- Section 7. The Secretary shall provide timely written notification of all meetings of the chapter and of the Executive Council and shall maintain a record of all proceedings. The Secretary shall also carry out these duties: prepare required correspondence, maintain the association's correspondence files and safeguard all important records, documents and valuable equipment belonging to the chapter. Further, the Secretary shall perform such other duties as are commensurate with the office or as might be assigned by the Executive Council or by the President.
- Section 8. The Treasurer shall maintain a record of all sums received and expended by the chapter, make such disbursements as are authorized by the chapter or the Council, deposit all sums received in a financial institution approved by the Executive Council and make a final report at the General Membership Meeting of the chapter or when called upon by the President. The funds, books and vouchers in the custody of the treasurer shall at all times be subject to the inspection and verification by the Executive Council. An annual audit of the finance records shall be conducted by a committee appointed by the Executive Council prior to the annual meeting.

Article X-Committees

- **Section 1.** The President, subject to the approval of the Executive Council, shall annually appoint Chairpersons of the standing and special committees such as might be required by the by-laws or might be advisable.
- Section 2. The standing committees of the association shall include: Membership, By-Laws, Legislation, Awards, Arrangement, Resolutions, Ways and Means, Publications, and Charitable Activities.
- **Section 3.** The Chairperson, Membership Committee shall be responsible for maintaining membership records, collecting annual dues and planning and implementing activities to recruit and retain the general membership.
- **Section 4.** The Chairperson, By-Laws Committee shall be responsible for ensuring the applicability of the chapter By-Laws.

Section 5. The Chairperson, Legislation Committee shall be responsible for maintaining information on current status of EANGUS legislative issues as well as legislative issues for the Non-Commissioned Officers Association, Association of the United States Army, and Air Force Sergeants Association and developing a plan to actively get "grassroots" support on legislative issues of concern for the chapter.

Section 6. The Co-Chairperson, Awards Committee shall be responsible for implementing the awards program approved by the chapter. In addition, they shall be responsible for detailed knowledge of the EANGUS Awards Program and providing timely guidance on recommendation for these awards. This committee shall be represented by one member of each service.

Section 7. The Chairperson, Arrangement Committee shall be responsible for direct planning of preparing this chapter to attend the National Conference each year. This includes coordinating transportation and lodging for the general membership and activities to be conducted at the National Conference. The Chairperson shall also be responsible for the direct planning and preparation of this chapter's host function for Area II Caucuses when assigned by Area II and for this chapter's annual General Membership Meeting when combined with a social event.

Section 8. The Chairperson, Resolutions Committee shall be responsible for developing those issues approved by the membership for presentation to the National Resolutions Committee for consideration.

Section 9. The Chairperson, Ways and Means Committee shall be responsible for developing ideas and implementing plans to earn funds for the chapter.

Section 10. The Chairperson, Publications shall be responsible for all matters pertaining to preparing, editing and publishing all chapter information such as the chapter's newsletter or information to other media outlets on activities involving the chapter.

Section 11 The Chairperson, Charitable Activities shall be responsible for all matters pertaining to this chapter's volunteer service or financial support or contributions to charitable organizations or worthy causes.

Article XI-Parliamentary Authority

Section 1. The rules contained in the current edition of *Robert's Rules of Order* shall govern the chapter in all cases to which they are applicable and in which they are not inconsistent with the by-laws and any special rules of order the chapter may adopt.

Article XII-Amendments

Section 1 These By-Laws may be amended, repealed, or altered in whole or part by a two-thirds vote of members present at any duly organized meeting of the chapter.

This is to certify that these By-Laws are approved and adopted by the General Membership Meeting of the National Guard Bureau Title 10 Chapter of the Enlisted Association of the National Guard of the United States on (date).

As submitted by the By-Laws Committee.

Kennia Alvarez-Rosa, Secretary

LeeAnn Uehara, Vice - President Air

Cheryl Hollar, Treasurer

MEMBERSHIP TYPE

Linda Hesch, President

Reginald Puana, Vice President - Army

Wayne Browne, Sergeant at Arms

ATTACHMENT A - Current Dues Structure

Enlisted Associate Honorary	\$24.00 \$22.00 No Cost
MEMBERSHIP TYPE	LIFETIME COST
Enlisted (one payment) Associate (one payment)	10 times the cost of current annual dues \$160 + \$12.00 for each year under age 60

ANNUAL COST